



Limited-Time Offer - Referral Bonus

Kineticom is offering a temporary Referral Bonus Program! Contractors and Candidates in communication with our Recruiting and Talent Care Teams are eligible to participate. A one-time bonus of \$1,000 will be awarded to the Contractor/Candidate who refers a NEW Contractor that has not worked for Kineticom in the last year (Tower and Warehouse Roles are under a different reward structure, please reach out to your TCA or Recruiter for details).

Referral Bonus Details for Participants:

- You will be awarded a gift card of \$250 after the referred Contractor completes 30 days on project.
- You will be awarded a taxable \$750 bonus after the referred Contractor completes 90 days on project.
- If you are a current Contractor, the bonus will be delivered on Coastal Payroll. It will be coded as a "Bonus" on the pay stub.
- If you are not a current contractor, you will be paid through Accounts Payable. In this case, you are required to complete a W9 for tax purposes. You will receive a 1099 from Kineticom at the end of the year.

This limited-time Referral Bonus Program ends February 1, 2019. Please note, the referred employee must start prior to February 1, 2019.